

GWYNEDD COUNCIL CABINET



Report to the Cabinet

Meeting Date: 25 June 2019
Cabinet Member: Councillor Nia Jeffreys
Contact Officer: Gwenllian Williams
Contact Number: Ext: 32469
Item Title: Annual Report on the Implementation of the Welsh Language Standards 2018-19

1 DECISION SOUGHT

Approval of the Annual Report and authorise it's publication according to the requirements of the Welsh Language Standards.

2 REASON WHY DECISION IS NEEDED

A statutory requirement is set on the Council by the Welsh Language Standards, as set out by the Welsh Government under Section 44 of the Welsh Language (Wales) Measure 2011, to write an annual report on the implementation of the Standards, and to publish it on our corporate website, as well as ensuring that copies are available in all public offices of the Council by June 30th. The Annual Report is therefore submitted to be approved and authorised.

3 INTRODUCTION

There are a number of certain Standards that we need to report on, namely Standards 158, 164 and 170.

<https://www.gwynedd.llyw.cymru/en/Council/Documents---Council/Strategies-and-policies/Language-Standards-and-Policy/Language-Standards-2016.pdf>

The report for 2018-19 needs to include this information:

- how you complied with the standards (by class of standard – service delivery, policy making, implementation)
- the number of complaints received (by class of standard – service delivery, policy making, implementation) – this relates to complaints received directly by you, and does not include complaints made to the Commissioner

- the number of employees with Welsh language skills at the end of the year
- the number of staff who attended specific training courses offered by you in Welsh during the year, and the percentage of all attendees who attended the Welsh version – this applies to specific courses named in the standards (i.e. recruitment and interviewing; performance management; grievance and disciplinary procedures; induction; dealing with the public; health and safety) and does not refer to Welsh language training
- the number of new posts and vacancies you advertised during the year that were categorised with different Welsh language skills requirements.

4 NEXT STEPS & TIMETABLE

The Members are asked to accept and approve the content of the report for publication.

The final report will be published on the Council website by 30th of June 2019.

7 ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

Statutory Finance Officer:

Nothing to add to the report from a financial propriety perspective.